

News Release

Nunavut nurses to receive labour-market supplement

IQALUIT, Nunavut (December 7, 1999) – New and existing indeterminate nurses in Nunavut will receive labour-market bonuses in the December pay packets.

The Government of Nunavut made this announcement as another recruitment and retention initiative put in place by the Department of Health and Social Services. The labour-market supplement, effective December 1, 1999, will mean almost one million dollars in extra salary incentives for Nunavut nurses.

This labour-market supplement consists of two components: a recruitment bonus and a retention bonus. The recruitment bonus will apply to newly hired indeterminate nurses and the retention bonus will apply to existing indeterminate nurses. Depending on the length of service, these nurses will each receive between three and five thousand dollars.

"We are determined to improve health care for Nunavummiut and with this additional funding we aim to recruit and keep more nurses to work in our communities," Health Minister Ed Picco said.

The payment of the labour-market supplement evolved from one of the recommendations made by the Nunavut Iluarsaijiit Action Team (NIAT). Composed of representatives from across Nunavut, NIAT is working to address the shortage of nurses in Nunavut communities.

This bonus is in addition to the retroactive pay package of \$1.26 million announced earlier this year.

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