



Backgrounder: *Inuit Qaujimajatuqangit* Report

In September of 1999 the Government of Nunavut sought counsel from a gathering of some of the Territory's most respected Elders. The goal of this *Inuit Qaujimajatuqangit* workshop was to seek methods of preserving, promoting and integrating "IQ" into all Government of Nunavut programs, services, and policies in order to meet the requirements of the majority of the population served by the new Government.

Held in Niquungnut, Nunavut, the workshop consisted of presentations from the Elders, from Government of Nunavut representatives, and invited guests from non-government Inuit organizations. The "*Report from the September Inuit Qaujimajatuqangit Workshop*" presents the recommendations generated during these two days of in-depth discussions.

The Recommendations

- ◆ Apply Inuktitut as the Working Language of the Government of Nunavut.
- ◆ Develop and Apply Mandatory Inuit Qaujimajatuqangit Orientations, Workshops, and Inuktitut Language Training for New and Non-Inuit Employees.
- ◆ Direct Senior Department Officials (Deputy Ministers, Assistant Deputy Ministers, and Directors) to Encourage Their Staff to Promote and Respect Inuit Qaujimajatuqangit in the Workplace.
- ◆ Increase Efforts to Research and Record Inuit Qaujimajatuqangit-Related Topics for Publication and Mass-Distribution.
- ◆ Incorporate Inuit Qaujimajatuqangit into All Government Policies and Programs.
- ◆ Government Departments and Related Organizations Should Share Funds and Resources for the Promotion of Inuit Qaujimajatuqangit Initiatives and Projects.
- ◆ Establish a Government Inuit Qaujimajatuqangit Monitoring Committee to Examine the Work Conducted by Agencies Serving Inuit.
- ◆ Conduct Similar Workshops and Consultations to Continue the Work and Implement the Recommendations from the September Inuit Qaujimajatuqangit Workshop.

- ◆ Make the Transcripts and Reports from The September Inuit Qaujimajatuqangit Workshop, Previous and Future Workshops 'Living Documents', To Be Read, and Referred To.
- ◆ Research Similar Efforts to Incorporate Aboriginal Cultures and Beliefs into Governments.
- ◆ Increase the Importance and Teaching of Inuit Qaujimajatuqangit in All Levels of the Education System.
- ◆ Make Government Working Hours Should Be More Conducive to Inuit Lifestyles.