



## **Backgrounder – Decentralization Plan, Year III**

The Government of Nunavut Decentralization Plan, approved in July 1999, establishes 340 positions in 10 communities. Implementation was to take place over a three-year period without any disruption in the operation of the government.

The third year of the three-year decentralization plan involves the establishment of 72 positions in seven decentralized communities through the relocation of positions and the creation of new positions. This will be a phased-in approach and take place in different stages during this fiscal year.

The number of positions established through the Decentralization Plan has risen from 340 to 429. This increase is attributed to different activities, but the majority of it is to meet operational requirements of the decentralized departments and allow these departments to effectively fulfill their program and service delivery mandates.

By March 2003, the 429 positions will have been decentralized.

The latest relocation reinforces the government's commitment to decentralization, strengthening its ability to provide programs and services to Nunavummiut by establishing significant operations at the community level.

The Department of Human Resources will work closely with all affected staff to ensure that they understand the decentralization process and what options are available to them. If staff elect not to relocate, every effort will be made to find them other employment within the Government of Nunavut.

There are adequate office spaces to accommodate the decentralized positions, however limited staff housing across Nunavut will be experienced in those communities. Nunavut Housing Corporation is currently reviewing a Request for Proposal in most of decentralized communities with a schedule to build staff housing this fiscal year. The RFP has requested 20 units each for Pond Inlet, Pangnirtung, Cape Dorset and 10 units each for Igloolik, Rankin Inlet, Cambridge Bay and five units each for Gjoa Haven and Kugluktuk.

**Year III:** All positions will be relocated or established on a quarterly basis:

- 1<sup>st</sup> quarter (April to June)
- 2<sup>nd</sup> quarter (July to September)
- 3<sup>rd</sup> quarter (October to December)
- 4<sup>th</sup> quarter (January to March).

Department	Community	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	Positions
Education Qikiqtani School Service	Pond Inlet	5			12	17
Nunavut Housing Corporation District Office	Cape Dorset	3		2	9	14
Sustainable Development – Wildlife Division	Igloolik		10		11	21
Sustainable Development –Economic Develop. Division	Pangnirtung		7			7
Sustainable Development –Mineral, Oil and Gas Division	Arviat		2			2
<b>Total Positions – Original plan</b>						<b>61</b>
Nunavut Housing Corporation- District Office Force growth and update mandate	Cape Dorset				5	5
Sustainable Development- Wildlife Division Modified plan	Igloolik				1	1
Sustainable Development Envir. Prot. Div. Operation plan	Pond Inlet		3			3
Sustainable Development Economic Develop. Operation plan	Rankin Inlet		1			1
Sustainable Development Mining Division Operation plan	Kugluktuk		1			1
<b>Overall Position Total</b>		<b>8</b>	<b>24</b>	<b>2</b>	<b>38</b>	<b>72</b>

**Year II:** On May 24, 2001 Premier Okalik announced the second year of implementation, establishing 62 positions in these communities. They are in different stages of the hiring process, but all the committed position in Year I and II are currently located in the following communities:

Department	Community	Positions
Finance	Igloolik	17
Health & Social Services	Pangnirtung	25
Nunavut Arctic College (Headquarters)	Arviat	13
Public Works & Services	Pond Inlet	7
<b>Total Positions</b>		<b>62</b>

**Year I :** On May 3rd, 2000 Premier Okalik announced that these departments would be decentralized in the 2000/01 fiscal year, as well as the communities that would receive decentralized positions:

Department	Community	Positions
Public Works & Services	Pond Inlet	24
Sustainable Development	Pond Inlet	8
Community Government & Transportation	Cape Dorset	25
Education	Pangnirtung	15
<b>Total Positions</b>		<b>72</b>