

## News Release

## Government of Nunavut and Union Reach Tentative Agreement

**IQALUIT, Nunavut** (**April 1, 2004**) – A tentative agreement has been reached by the Government of Nunavut and the Nunavut Employees Union that provides for pay increases and other improvements.

The agreement was revealed today by Finance Minister Leona Aglukkaq, Human Resources Minister Louis Tapardjuk and NEU President Doug Workman.

"I am satisfied with the offer made by the Government of Nunavut. Along with the NEU negotiating team, I recommend acceptance by our members," Workman said.

The NEU represents about 1,700 workers in the Government of Nunavut.

"The tentative agreement represents a win-win situation for the employer and our employees," said Aglukkaq . "It will allow the government to live within its fiscal means while providing fairness and equity to our employees."

Tapardjuk welcomed the tentative agreement, saying it will provide labour stability over the life of the contract, which ends Sept. 30, 2006.

The tentative agreement includes a pay increase of 10.9% over the 42-month period of the contract. Also included are increases to the Nunavut Northern Allowance Program that vary depending upon the employee's community of residence. There would also be improvements to parental, education, public service, annual, special and religious observance leaves, shift premiums, standby pay, dental plan and trainer's allowance recognition.

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