

## News Release



## QEC Collective Agreement Signed

**IQALUIT, Nunavut (June 12, 2009)** – A three year collective agreement between the Qulliq Energy Corporation (QEC) and the Nunavut Employee Union (NEU) today was officially signed by Hunter Tootoo, Minister Responsible for QEC, Daniel Shewchuk, Minister Responsible for the Public Service Act and Doug Workman, President Nunavut Employee Union. The collective agreement extends retroactively from January 1, 2008 to December 31, 2010 with immediate implementation.

"We are committed to recruitment and retention of staff, and I am very pleased we have come to an agreement with the energy corporation employees," said Tootoo, Minister Responsible for QEC. "The collective bargaining team worked hard to ensure negotiations with the NEU were positive and that a strong working relationship was maintained while recognizing the value and continued contribution of QEC employees in building the corporation's future".

"This recently ratified collective agreement represents a new beginning for Qulliq Energy Corporation and the Nunavut Employees Union with fair monetary increases and an improved working relationship to implement the changes, which include a new job evaluation plan," said Doug Workman, President NEU.

The three year agreement features an economic increase of 3.28 per cent in 2008; 3.64 per cent in 2009; and, 5.0 per cent in 2010. It also includes an increase in location allowance, which is equal to the Government of Nunavut northern living allowance.

"I am very pleased with the signing of a three year collective agreement," said Shewchuk. "Thank you to the members of the negotiating teams for their time and effort, as it is the dedicated employees that truly represent the interests of both management and the union."

Other benefits include a 5 per cent increase in shift premiums, boot allowance and protective clothing allowance for those employees who are required to take part in shift work with the necessary safety gear.

For a copy of the QEC Collective Agreement please contact the Qulliq Energy Corporation Human Resource Department (867) 793-4200, or the Nunavut Employee Union at (867) 979-4209.

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