



Backgrounder

GN and NTA new Collective Agreement

Negotiations:

- The Government of Nunavut (GN) bargaining team entered into negotiations with the Nunavut Teachers' Association (NTA) on May 24, 2009.
- The teams met to negotiate four separate times, the last being the week of January 24-28, 2011.
- The bargaining teams reached a tentative agreement on January 28, 2011.
- Nunavut teachers ratified the agreement on February 10, 2011 and the agreement was signed by both parties on February 17, 2011.

Highlights of this agreement include:

- Four-year contract, from July 1, 2009 to June 30, 2013
- Wage increases of 4.5 per cent, 2.0 per cent, 2.0 per cent, 2.5 per cent as of July 1 of each year of the contract starting in 2009, payable to teachers on staff at the date of signing
- Principals' and vice principals' allowances are increased by 4.5 per cent effective July 1, 2011
- The GN and the NTA will work together to provide a school environment that is free from all forms of violence
- In support of Inuit traditional values, there is now a provision for hunting, fishing and harvesting to a maximum of two days per year
- Nunavut Northern Allowance is maintained at April 1, 2010 rates
- Language Allowances are maintained at current rates.