



Backgrounder

- The Collective Agreement between QEC and the NEU expired on December 31, 2010.
- QEC has approximately 140 NEU members working across Nunavut.
- The bargaining teams met twice from March 1 to 3, 2011 and from March 22 to 24, 2011 and exchanged proposals for revisions to the collective agreement.
- On March 24, 2011 the NEU team informed the QEC team that the NEU would be making application for a mediator.
- Colin Taylor was chosen by both parties to be the mediator.
- The mediator met with the bargaining teams on April 17, 2012 and an agreement was reached for a new collective agreement with QEC, pending ratification by QEC NEU members and Financial Management Board (FMB).
- On June 13, 2012 the NEU announced that the QEC membership ratified the agreement with 92 % voting in favour of the agreement.
- FMB has ratified the agreement.

Main details of QEC collective agreement are as follows:

- Salary increases:
 - January 2011 – 2.5 %
 - January 2012 – 2.0 %
 - January 2013 – 2.0 %
- One time signing bonus of \$1100 to employees on strength at date of ratification.
- Overtime bank – 21 days non refillable.
- Defined employer as the Minister Responsible for the Public Service Act or his/her designate.
- Clarified language across the collective agreement.
- No change to Annual Location Allowance.